

## **AECC University College Community Pledge – COVID-19**

We have worked brilliantly as a community throughout this difficult period. As we gradually reopen the campus and welcome staff, students, patients and visitors back onsite it is key that now, more than ever, we all need to respect and support each other, to behave appropriately and to treat each other with kindness and compassion.

We ask everyone at the University College to commit to the following pledge:

- I will follow the latest University College Guidance and UK Government guidance relating to reducing the spread of Covid-19.
- I understand that this guidance is likely to change regularly so I will take personal responsibility for ensuring I am up to date with the latest information.
- If I experience Covid-19 symptoms I will report these according to the University College guidance, follow guidance to self-isolate and get a test.
- I accept that I have an individual responsibility in making sure that the areas where we all live, work, and study are as safe as they can be. This may include participating in mass testing if required to do so.
- I will show empathy, respect and due consideration to others – my friends and peers, my colleagues and all members of my community
- I note that this pledge sits alongside the University's policies around [Dignity, Equality and Diversity](#), and [Harrassment](#) (students) and that I have a duty to assist in establishing an environment in which harassment, bullying, and victimisation are regarded as unacceptable.
- I understand that for some this is an extremely anxious and concerning time which may require periods of isolation away from others. I will look out for others in my communities. If I have a concern about someone, I will raise this with an appropriate person (personal tutor, line manager, etc.) so that help and support can be offered.
- I will be inclusive and supportive of those around me. If I see others behaving inappropriately and contrary to the COVID-19 guidance, I will raise my concerns directly with those people in an open, constructive, and polite manner. Where I feel unable to safely challenge, I will raise the concern within the University College by contacting [covidconcerns@aecc.ac.uk](mailto:covidconcerns@aecc.ac.uk)
- If I am challenged about my behaviour I will respond in an open, positive, and respectful manner – listening carefully to those raising the concern and changing my behaviour to remove it if I am able. I understand and accept that wilfully and repeatedly breaching University guidance is an act of misconduct and could lead to me being subject to disciplinary processes. If I see situations that are contrary to guidance, I will remove myself from those situations as soon as possible.

If you have a concern about the behaviour of others but feel unable to raise this with them directly, please contact [covidconcerns@aecc.ac.uk](mailto:covidconcerns@aecc.ac.uk) providing the following information:

Date of incident:

Time of incident:

Location of incident:

Name of persons involved:

Name(s) of manager(s) you communicate your concerns to (if any):

We will provide you with support and take the necessary steps to positively resolve the concern.